

Tax Rates







INCOME TAX RATES

| 2012/ | 13 | 2011/ | 12 |
|------------------|--------|------------------|--------|
| Band £ | Rate % | Band £ | Rate % |
| 0 - 2,710 | 10* | 0 - 2,560 | 10* |
| 0 - 34,370 | 20** | 0 - 35,000 | 20** |
| 34,371 - 150,000 | 40◆ | 35,001 - 150,000 | 40◆ |
| Over 150,000 | 50● | Over 150,000 | 50° |

^{*}Only applicable to dividends and savings income. The 10% rate is not available if taxable non-savings income exceeds £2.710 (£2.560).

Except dividends (42.5%).

| Other income taxed first, then savings income and finally dividends. | | | | | |
|---|-----------------------------|--------------|--------------|--|--|
| INCOME TA | X RELIEFS | | | | |
| | | 2012/13 £ | 2011/12 £ | | |
| Personal allowance | - under 65 | 8,105 | 7,475 | | |
| | - 65 - 74* | 10,500 | 9,940 | | |
| | - 75 and over* | 10,660 | 10,090 | | |
| (Reduce personal allowance by £1 for every £2 of adjust | ted net income over £100,0 | 00.) | | | |
| Married couple's allowance (relief at 10%)* (Either partner 75 or over and born before 6 April 1935. |) | 7,705 | 7,295 | | |
| | - min. amount | 2,960 | 2,800 | | |
| *Age allowance income limit (Reduce age allowance by £1 for every £2 of adjusted r | net income over £25.400 (£2 | 25,400 | 24,000 | | |
| Blind person's allowance | | 2,100 | 1,980 | | |

TAX CREDITS

2012/13 2011/12 £ ç

Working Tax Credit Rasic element - max 1 920 1 920

Childcare element 70% of eligible costs up to £175 per week (£300 if two or more children).

Child Tax Credit (CTC)

Child element per child - max. 2.690 2.555 545 Family element 545

Reductions in maximum rates

41% of income above £6.420* p.a.

*If only CTC is claimed, the threshold is £15,860 p.a. The family element of CTC tapers immediately after the child element from April 2012. The withdrawal rate is 41%.

PENSION PREMIUMS

- 2012/13 and 2011/12 · Tax relief available for personal contributions: higher of £3,600
 - (gross) or 100% of relevant earnings. Any contributions in excess of £50,000, whether personal or by the employer, may be subject to income
 - tax on the individual. Where the £50,000 limit is not fully used it may be possible to carry the unused amount forward for three years.
 - · Employers will obtain tax relief on employer contributions if they are paid and made 'wholly and exclusively'. Tax relief for large contributions may be spread over several years.

^{**}Except dividends (10%).

Except dividends (32.5%).

CAR, VAN AND FUEL BENEFITS

2012/13

| CO ₂ emissions (gm/km) (round down to nearest 5gm/km) | % of car's list price taxed |
|---|--------------------------------------|
| up to 99 | 10 |
| 100 | 11 |
| 105 | 12 |
| 110 | 13 |
| 115 | 14 |
| 120 | 15 |
| 125 | 16 |
| 130 | 17 |
| 135 | 18 |
| 140 | 19 |
| 145 | 20 |
| 150 | 21 |
| 155 | 22 |
| 160 | 23 |
| 165 | 24 |
| 170 | 25 |
| 175 | 26 |
| 180 | 27 |
| 185 | 28 |
| 190 | 29 |
| 195 | 30 |
| 200 | 31 |
| 205 | 32 |
| 210 | 33 |

Company cars

- For diesel cars add a 3% supplement but maximum still 35%.
- A 0% rate applies to cars which cannot emit CO₂ when driven.
 A 5% rate applies to cars with emissions which do not exceed 75mm/km when driven. The diesel supplement can
- apply to 75gm/km cars.

 For cars registered before 1 January 1998 the charge is based on engine size.
- The list price includes accessories and is not subject to an unner limit
- The list price is reduced for capital contributions made by the employee up to £5,000.
- Special rules may apply to cars provided for disabled employees.

Car fuel benefit 2012/13

£20.200 x 'appropriate percentage'*

*Percentage used to calculate the taxable benefit of the car for which the fuel is provided.

The charge does not apply to certain environmentally friendly cars.

The charge is proportionately reduced if provision of private fuel ceases part way through the year. The fuel benefit is reduced to nil only if the employee pays for all private fuel.

Van benefit per vehicle 2012/13 and 2011/12

Van henefit £3 000 Fuel henefit £550

The charges do not apply to vans which cannot emit CO₂ when driven or if a 'restricted private use condition' is met throughout the year.

MILEAGE ALLOWANCE PAYMENTS

2012/13 and 2011/12 Rate per mile

 Cars and vans
 Rate per

 Up to 10,000 miles
 45p

 Over 10,000 miles
 25p

 Bicycles
 20p

 Motorcycles
 240

34

35

220 and above

These rates represent the maximum tax free mileage allowances for employees using their own vehicles for business. Any excess is taxable. If the employee receives less than the statutory rate, tax relief can be claimed on the difference.

INDIVIDUAL SAVINGS ACCOUNTS (ISAs)

halance in stocks and shares

£11.280 max. £10.680 max.

CORPORATION TAX Vear to 31 3 13 Year to 31 3 12 Profits hand Profits band Rate Rate £ % £ % Small profits rate 0 - 300.00020* 0 - 300.00020* Marginal (small profits) rate 300.001 - 1.500.000 25* 300.001 - 1.500.000 27.5* Main rate Over 1.500.000 24* Over 1.500.000 26* Standard fraction 1/100* 3/200*

The profits limits are reduced for accounting periods of less than 12 months and for a company with associated companies. "Different rates anoly for ring-fenced (broadly oil industry) profit.

CAPITAL ALLOWANCES

Plant and machinery - Annual Investment Allowance (AIA)

The AIA gives a 100% write-off on most types of plant and machinery costs, including integral features and long life assets but not cars, of up to £25,000 p.a. (£100,000 for expenditure incurred before 6 April 2012 (1 April 2012 for companies). Special rules apoly for accounting periods straddling these dates.)

Any costs over the AIA fall into the normal capital allowance pools below. The AIA may need to be shared between certain businesses under common ownership.

Other plant and machinery allowances

The annual rate of allowance is 18% (20%) from 6 April 2012 (1 April 2012 for companies). An 8% (10%) rate applies from 6 April 2012 (1 April 2012 for companies) to expenditure incurred on integral features and on long life assets. Special rules apply to accounting periods straddling these dates.

A 100% first year allowance may be available on certain energy efficient plant and cars, including expenditure incurred on new and unused zero emission goods vehicles on or after 6 April 2010 (1 April 2010 for companies).

Cars

For expenditure incurred on cars on or after 6 April 2009 (1 April 2009 for companies), costs are generally allocated to one of the two plant and machinery pools. Cars with C0- emissions not exceeding 160gm/km receive an 18% (20%) allowance p.a. Cars with C0- emissions over 160gm/km receive an 8% (10%) allowance p.a. Special rules apply to accounting periods straddling 6 April 2012 (1 April 2012 for companies).

| VALUE ADDED TAX | |
|--|---------|
| Standard rate | 20% |
| Reduced rate | 5% |
| Annual Registration Limit - from 1.4.12 (1.4.11 - 31.3.12 £73,000) | £77,000 |
| Annual Deregistration Limit - from 1.4.12 (1.4.11 - 31.3.12 £71,000) | £75,000 |

CAPITAL GAINS TAX

2012/13 and 2011/12

| Individuals | £ |
|---------------|--------|
| Exemption | 10,600 |
| Standard rate | 18% |
| Higher rate* | 28% |
| Trusts | |
| Exemption | 5,300 |
| Rate | 28% |

*For higher and additional rate taxpavers.

Entrepreneurs' Relief

For disposals on or after 6 April 2011 the first £10m (£5m for disposals on or after 23 June 2010 and before 6 April 2011) of qualifying gains are charged at 10%. Gains in excess of the limit are charged at the rates detailed above.

| | INHERITAN | ICE TAX |
|--------------------|-----------------------|--|
| Death rate % | Lifetime rate % | Chargeable transfers 2012/13 and 2011/12 £'000 |
| Nil | Nil | 0 - 325* |
| 40 | 20 | Over 225* |

*Potentially increased for surviving spouses or civil partners who die on or after 9 October 2007.

Dolinfo

| HUHUIS | | | | | |
|---------------------------------|----------------|----------|--|------------------|--|
| Annual exemption Small gifts | £3,000 £250 | Marriage | parentgrandparent | £5,000 £2,500 | |
| oman gino | 2200 | | - bride/groom | £2,500 | |
| | | | - other | £1.000 | |

Reduced charge on gifts within seven years of death

| Years before death | 0-3 | 3-4 | 4-5 | 5-6 | 6-7 |
|--------------------|-----|-----|-----|-----|-----|
| % of death charge | 100 | 80 | 60 | 40 | 20 |

STAMP DUTY AND STAMP DUTY LAND TAX

Land and buildings (on full consideration paid)

| Rate | Residentia | Non-residential | | | | | | | |
|------|-----------------------|-----------------------|-------------------|--|--|--|--|--|--|
| | Disadvantaged areas* | Other | | | | | | | |
| | £ | £ | £ | | | | | | |
| Nil | 0 - 150,000 | 0 - 125,000 | 0 - 150,000 | | | | | | |
| 1%* | 150,001 - 250,000* | 125,001 - 250,000* | 150,001 - 250,000 | | | | | | |
| 3% | 250,001 - 500,000 | 250,001 - 500,000 | 250,001 - 500,000 | | | | | | |
| 4% | 500,001 - 1,000,000 | 500,001 - 1,000,000 | Over 500,000 | | | | | | |
| 5%** | 1,000,001 - 2,000,000 | 1,000,001 - 2,000,000 | - | | | | | | |
| 7%● | Over 2.000.000* | Over 2.000.000 | - | | | | | | |

^{*} Relief available for first time buyers for transactions with an effective date on or after 25 March 2010 and before 25 March 2012.

Shares and securities - rate 0.5%.

^{**}For transactions with an effective date on or after 6 April 2011 over £1m. For transactions with an effective date on or after 22 March 2012.

The rules for disadvantaged areas are withdrawn for transactions with an effective date on or after 6 April 2013.

NATIONAL INSURANCE

2012/13 Class 1 (employed) contracted in rates

| Employee | • | Employer | | | | | |
|-------------------|------|-------------------|------|--|--|--|--|
| Earnings per week | % | Earnings per week | % | | | | |
| Up to £146 | Nil* | Up to £144 | Nil | | | | |
| £146.01 - £817 | 12 | Over £144 | 13.8 | | | | |
| Over £817 | 2 | | | | | | |

*Entitlement to contribution-based benefits retained for earnings between £107 and £146 per week.

Class 1A (employers) 13.8% on employee taxable benefits

Class 1B (employers) 13.8% on PAYE Settlement Agreements

Class 2 (self-employed) flat rate per week £2.65

small earnings exception £5,595 p.a.

Class 3 (voluntary) flat rate per week £13.25

Class 4 (self-employed) 9% on profits between £7,605 and £42,475 plus 2% on profits over £42.475

MAIN SOCIAL SECURITY BENEFITS

| Weekly benefit | | 2012/13 | 2011/12 |
|--------------------------------------|------------------------|-----------------|--------------|
| Basic retirement pension | - single person | £107.45 | £102.15 |
| | - married couple | £171.85 | £163.35 |
| Statutory pay rates - avera | ge weekly earnings £10 | 7 (£102) or ove | r |
| Statutory Sick Pay | | £85.85 | £81.60 |
| Statutory Maternity Pay | | | |
| First six weeks | | 90% of wee | kly earnings |
| Next 33 weeks | | £135.45* | £128.73* |
| Statutory Paternity Pay - two | weeks | £135.45* | £128.73* |
| Statutory Adoption Pay - 39 | weeks | £135.45* | £128.73* |
| *Or 90% of weekly earnings if lower. | | | |

Additional Paternity Pay and Leave may be available for a child due or adoptions matched on or after 3 April 2011.

SELF ASSESSMENT: KEY DATES 2012/13

- 31 July 2012 Second payment on account for 2011/12.
- 5 October 2012 Deadline for notifying HMRC of new sources of income if no tax return has been issued for 2011/12.
- 31 October 2012 Deadline for submission of 2011/12 non-electronic returns.
- 31 January 2013 Deadline for filing electronic tax returns for 2011/12.

 Balancing payment due for 2011/12. First payment on account due for 2012/13.

Rates are for guidance only. No responsibility for loss occasioned by any person acting/refraining from action as a result of this information can be accepted by the authors or firm.

| January | | | February | | | | March | | | | April | | | | | | | | | |
|---------|----|---|----------|----|----|---|-------|----|----|----|-------|----|----|----|----|----|---|----|----|----|
| Mon | 30 | 2 | 9 | 16 | 23 | | 6 | 13 | 20 | 27 | | 5 | 12 | 19 | 26 | 30 | 2 | 9 | 16 | 23 |
| Tue | 31 | 3 | 10 | 17 | 24 | | 7 | 14 | 21 | 28 | | 6 | 13 | 20 | 27 | | 3 | 10 | 17 | 24 |
| Wed | | 4 | 11 | 18 | 25 | 1 | 8 | 15 | 22 | 29 | | 7 | 14 | 21 | 28 | | 4 | 11 | 18 | 25 |
| Thu | | 5 | 12 | 19 | 26 | 2 | 9 | 16 | 23 | | 1 | 8 | 15 | 22 | 29 | | 5 | 12 | 19 | 26 |
| Fri | | 6 | 13 | 20 | 27 | 3 | 10 | 17 | 24 | | 2 | 9 | 16 | 23 | 30 | | 6 | 13 | 20 | 27 |
| Sat | | 7 | 14 | 21 | 28 | 4 | 11 | 18 | 25 | | 3 | 10 | 17 | 24 | 31 | | 7 | 14 | 21 | 28 |
| Sun | 1 | 8 | 15 | 22 | 29 | 5 | 12 | 19 | 26 | | 4 | 11 | 18 | 25 | | 1 | 8 | 15 | 22 | 29 |
| | | | | | | | | | | | | | | | | | | | | |

| May | | | | | | | June | | | | | | Jul | y | | | August | | | | | |
|-----|---|----|----|----|----|---|------|----|----|----|----|---|-----|----|----|---|--------|----|----|----|--|--|
| Mon | | 7 | 14 | 21 | 28 | | 4 | 11 | 18 | 25 | 30 | 2 | 9 | 16 | 23 | | 6 | 13 | 20 | 27 | | |
| Tue | 1 | 8 | 15 | 22 | 29 | | 5 | 12 | 19 | 26 | 31 | 3 | 10 | 17 | 24 | | 7 | 14 | 21 | 28 | | |
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| Sun | 6 | 13 | 20 | 27 | | 3 | 10 | 17 | 24 | | 1 | 8 | 15 | 22 | 29 | 5 | 12 | 19 | 26 | | | |

| | September | | | | | October | | | | | | lo۱ | /er | nb | er | December | | | | | |
|-----|-----------|---|----|----|----|---------|----|----|----|----|---|-----|-----|----|----|----------|---|----|----|----|--|
| Mon | | 3 | 10 | 17 | 24 | 1 | 8 | 15 | 22 | 29 | | 5 | 12 | 19 | 26 | 31 | 3 | 10 | 17 | 24 | |
| Tue | | 4 | 11 | 18 | 25 | 2 | 9 | 16 | 23 | 30 | | 6 | 13 | 20 | 27 | | 4 | 11 | 18 | 25 | |
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| Fri | | 7 | 14 | 21 | 28 | 5 | 12 | 19 | 26 | | 2 | 9 | 16 | 23 | 30 | | 7 | 14 | 21 | 28 | |
| Sat | 1 | 8 | 15 | 22 | 29 | 6 | 13 | 20 | 27 | | 3 | 10 | 17 | 24 | | 1 | 8 | 15 | 22 | 29 | |
| Sun | 2 | 9 | 16 | 23 | 30 | 7 | 14 | 21 | 28 | | 4 | 11 | 18 | 25 | | 2 | 9 | 16 | 23 | 30 | |

| | 2013 | | | | | | | | | | | | | | | | |
|-----|------|---------|-----|----|-----|----|-------|---|----|----|----|----|-------|----|----|----|----|
| | Jai | nuary | | Fe | brı | у | March | | | | | | April | | | | |
| Mon | 7 | 14 21 2 | i T | 4 | 11 | 18 | 25 | | 4 | 11 | 18 | 25 | 1 | 8 | 15 | 22 | 29 |
| Tue | 1 8 | 15 22 2 | | 5 | 12 | 19 | 26 | | 5 | 12 | 19 | 26 | 2 | 9 | 16 | 23 | 30 |
| Wed | 2 9 | 16 23 3 | | 6 | 13 | 20 | 27 | | 6 | 13 | 20 | 27 | 3 | 10 | 17 | 24 | |
| Thu | 3 10 | 17 24 3 | | 7 | 14 | 21 | 28 | | 7 | 14 | 21 | 28 | 4 | 11 | 18 | 25 | |
| Fri | 4 11 | 18 25 | 1 | 8 | 15 | 22 | | 1 | 8 | 15 | 22 | 29 | 5 | 12 | 19 | 26 | |
| Sat | 5 12 | 19 26 | 2 | 9 | 16 | 23 | | 2 | 9 | 16 | 23 | 30 | 6 | 13 | 20 | 27 | |
| Sun | 6 13 | 20 27 | 3 | 10 | 17 | 24 | | 3 | 10 | 17 | 24 | 31 | 7 | 14 | 21 | 28 | |



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